



BIOGRAPHY

Jean-François Delepau

Chairman and CEO

Jean-François Delepau is chairman and CEO of Lynred, a global leader with the widest range of advanced infrared detectors, and its US subsidiary Lynred USA, Inc. Lynred employs 1,000 staff with world-class expertise across many disciplines; it designs and manufactures infrared products deployed in multiple aerospace, defense, industrial and consumer applications and sold across Europe, Asia and North America

Previously Mr. Delepau was chairman and CEO of the Sofradir Group for the year it became Lynred, this followed his ten-year tenure as managing director of ULIS, one of Sofradir's subsidiaries. Prior to that, Delepau worked with ASK, a leading provider of RFID cards & equipment for three years. First he served as product marketing director, then was promoted to profit center director. There, he was instrumental in creating ASK TongFang, a joint venture to make and sell mass-produced RFID (radio frequency identification) labels, in China. From 2002 - 2004, Delepau was product marketing director for the component division at Thomson, a world leader in digital video technologies, where he worked on optical readers for DVDs. During his tenure, he managed cost reduction programs and successfully negotiated co-development agreements. Before that, he worked as strategic marketing director for Alcatel's mobile GSM networks division for four years. Delepau also has eight years of experience as a strategic management and technology advisor, which he acquired at Booz, Allen & Hamilton and Cap Gemini. Trained as an engineer, Delepau attended Ecole Polytechnique (the top engineering school in France) from 1983 - 1986 and Telecom Paris from 1986 - 1988. He earned an MBA from Insead in 1994.

