

# POLICIES

**Guided by our vision:**  
Preserve and protect

**Faithful to our commitment:**  
Your partner for the best in infrared

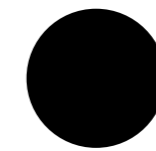
**Aligned with our values:**  
Respect, Commitment,  
Teamwork and Conviviality

At **LYNRED**, customer satisfaction, employee safety, and environmental responsibility are our top priorities. These priorities guide our efforts to ensure compliance with our legal, regulatory, and other obligations. They also orient the ways in which we continuously improve our health, safety, quality, and environmental management systems. LYNRED management strives to eliminate potential hazards and prevent risks, and to involve employees in this process

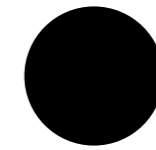
**Confident in the future,**  
**LYNRED** management has made  
the **following commitments:**

## HEALTH SAFETY ENVIRONMENT

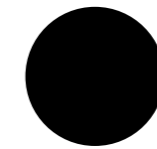
## QUALITY



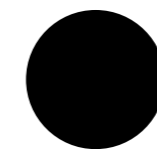
**IMPROVING**  
CUSTOMER  
SATISFACTION  
AND SUPPLIER  
PERFORMANCE



**OPTIMIZING**  
MANUFACTURING  
YIELDS AND  
DELIVERY TIMES



**ACCELERATING**  
THE NEW PRODUCT  
DEVELOPMENT CYCLE



**OPERATE EFFICIENTLY**

**DEVELOPPING**  
SUSTAINABLE  
DESIGN

**CONSERVING**  
THE ENVIRONMENT,  
PREVENTING  
POLLUTION AND  
MANAGING THE  
CARBON FOOTPRINT

**PREVENTING**  
CHEMICAL  
HAZARDS, PSH\*  
AND IMPROVING  
WORKING  
CONDITIONS

**SECURING**  
SUBCONTRACTOR'S  
INTERVENTIONS

**RESPONDING**  
EFFECTIVELY TO  
EMERGENCIES

**FOSTERING**  
A HEALTH, SAFETY,  
AND ENVIRONMENT  
CULTURE

\*PSYCHOSOCIAL HAZARDS